

Corporate Policy

In order to meet the responsibilities arising from our corporate policy, we rely on and are committed to an Integrated Management System (IMS), which combines all topics and areas of quality management, environmental protection, occupational health and safety, and the corresponding operational relationships. The company, its employees, service providers and suppliers are obliged to consistently comply with all relevant legal requirements, regulations and standards. The integrated management system is designed to ensure and continuously develop the overall quality level of the company.

We review the efficiency of our measures and the achievement of our goals on a regular basis. We monitor the impact of our activities and have ourselves regularly monitored by independent third parties.

We have explored the context of our business and defined the resulting requirements for the nature and complexity of our integrated management system.

Customer focus

All business units are focused on the wishes, needs and expectations of our customers. We are always on the lookout for optimum solutions for our global customers and their complex requirements, so that we can make a maximum contribution to their success. Environmentally relevant aspects are already taken into account during product development. We develop products for our customers that are largely made from materials and substances that conserve resources and can be reused or recycled.

Employee orientation

Qualified and motivated employees make a significant contribution to the success of the company. Involving employees in process flows and in quality, environmental, and occupational health and safety work is an essential part of our corporate management and personnel policy. By demanding and promoting the personal responsibility and development of each individual, we strengthen employee satisfaction, reliability and continuity. Being perceived as an attractive employer with an employee-oriented corporate culture is one of our most important sustainable goals.

The entire documentation of the IMS is available internally for all employees on the myonic intranet, and the company policy is published for the public on the myonic homepage www.myonic.com.

Occupational health and safety

Health is regarded as a valuable asset worthy of protection. Health and well-being are the basis for the performance and willingness of all -and willingness of all employees. We ensure the necessary awareness within the company by means of regular instructions on occupational safety and an actively practiced health management system.

Environmental protection

The myonic Group is committed to the Paris Agreement on climate protection in order to limit global warming to below 2° or 1.5°Celsius. Measures to reduce Scope 1 and Scope 2 emissions are constantly being planned and implemented, with the aim of making production CO₂-neutral from 2030. This will be done taking into account the economically justifiable use of the best available technology. Life cycle analyses and product innovations help us and our customers improve their CO₂ balance. We use resources responsibly and efficiently and aim to reduce our environmental impact. This includes a holistic view of the processes in place at the company.

Procedures to avoid or reduce environmental impact are a priority, and procedures for emergencies are defined.

Where avoidance is not possible, the resources used are to be reduced to a minimum.

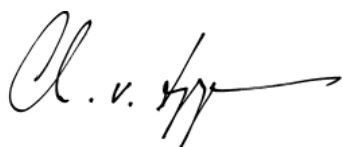
Supplier orientation

We expect suppliers and service providers to commit to the same values.

Social responsibility

The quality of life is extremely important to us at our sites. That is why we support groups and associations that enrich social life through various partnerships. In this way, we are happy to play an active role in the positive development of our region.

Leutkirch, 25.01.2022



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Managing Director



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Thomas Arnold
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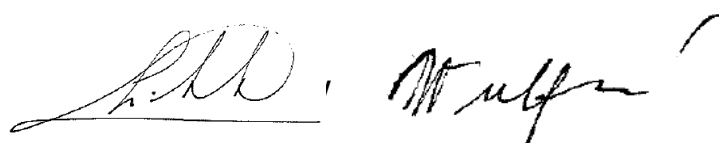
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