

Corporate policy

As part of our corporate policy, we are committed to implementing an Integrated Management System (IMS) that integrates the requirements of quality management in accordance with ISO 9001, environmental management in accordance with ISO 14001 and the relevant legal requirements in the area of occupational health and safety and environmental protection. Our IMS ensures that all relevant legal requirements, regulations and standards in the areas of quality management, environmental protection, occupational health and safety are consistently adhered to.

The company, its employees, service providers and suppliers are obliged to fulfill and continuously improve all applicable legal, regulatory and normative requirements. The IMS is designed to ensure the high quality of our services and products, minimize environmental impact and at the same time guarantee the health and safety of our employees.

We regularly review the effectiveness of our measures and the achievement of our defined goals. We continuously monitor the impact of our activities on the environment, working conditions and the health of our employees. We also have our management system regularly audited and certified by independent third parties in accordance with the requirements of ISO 9001, ISO 14001 and the relevant occupational health and safety regulations.

The definition of the context of our company and the requirements derived from this for our integrated Management system are geared towards the nature and complexity of our activities and are designed to ensure sustainable improvement and the achievement of our corporate goals, taking into account the relevant legal requirements.

Customer orientation

All business areas are geared towards the wishes, needs and expectations of our customers. We are always on the lookout for optimal solutions for our global customers and their complex requirements in order to make a maximum contribution to their success. Environmentally relevant aspects are already taken into account during product development. We design products for our customers that are largely made from materials and substances that conserve resources and can be reused or recycled.

Employee orientation

Qualified and motivated employees make a significant contribution to the company's success. Involving employees in processes and in quality, environmental and occupational health and safety work is a key component of our corporate management and HR policy. By encouraging and promoting the personal responsibility and development of each individual, we strengthen employee satisfaction, reliability and continuity.

Being perceived as an attractive employer with an employee-oriented corporate culture is one of our most important long-term goals. The entire documentation of the IMS is available internally for all employees on the myonic intranet, while the corporate policy is published for the public on the myonic website www.myonic.com.

Occupational health and safety

Health is considered a valuable asset worthy of protection. Health and well-being are the basis for the performance and motivation of all employees. We ensure the necessary awareness within the company through regular instruction on occupational safety and active health management.

Environmental protection

The myonic Group is committed to the Paris Climate Agreement to limit global warming to below 2° or 1.5° Celsius. Measures to reduce Scope 1 and Scope 2 emissions are being planned and implemented with the aim of making production CO₂-neutral from 2030. This will be done taking into account the economically justifiable implementation and with reference to the current state of the art. Life cycle analyses and product innovations help us and our customers to improve our carbon footprint. We use resources responsibly and efficiently and want to reduce our environmental impact. This includes taking a holistic view of the company's existing processes. Procedures for avoiding or reducing environmental pollution are a priority and procedures for emergencies are defined. Where avoidance is not possible, the resources used must be reduced to a minimum.

Supplier orientation

We expect suppliers and service providers to commit to the same values.

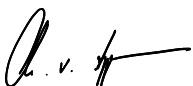
Social responsibility

The quality of life at our locations is extremely important to us. That is why we support groups and associations that enrich partnerships with groups and associations that enrich social life. We are happy to play an active role in the positive positive development of our region.

Digitalization and Innovation

The myonic Group integrates digital technologies to enhance efficiency, customer satisfaction, and sustainable growth. We promote digital skills, ensure data protection and information security, and leverage modern IT solutions to strengthen our competitiveness.

Leutkirch, 03.08.2026



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